**Who Benefits from Internships?**
The internship program is an arrangement involving the student, community, business/organization, and Lincoln College. Each benefit from the existence of our highly effective internships. Students connect with employers and develop real-world learning experiences while employers benefit from having eager students ready to engage in real-world work. At the end of the semester, students will create a project designed to develop their professional skill-sets while contributing to your site. Our students are asked to take on responsibilities and challenges, to work with mentors, and to learn and grow with your organization!

**Student and Business Benefits and Advantages**
An internship is an opportunity for students to spend time with one or more employees at a business, non-profit organization, or government agency.  Students will:

* Gain hands-on experience at a local business/government organizations to build upon skills learned in the classroom.
* Establish clear communication between Lincoln College and the job site.
* Develop an understanding of the workplace under the guidance of a site supervisor.
* Establish professional contacts for future employment and mentoring.
* Establish positive work habits and attitudes.
* Learn technical skills that will be invaluable for their future careers.
* Understand what opportunities are available that will lead to a career in their chosen pathway.
* Develop an internship project to further their interests and skill sets while contributing to your work site.

One significant advantage is the opportunity to select and develop potential future talent!  An Internship Program benefits employers and the community by training a diverse group of students to work in a business environment and supplying employers with talented workers eager to learn. Most importantly, Internships help students understand the link between their academic studies and the world of work, to be challenged professionally and to make a positive impact within their community.

As an internship site, some of the benefits as an employer of using our internship program at Lincoln College include the following:

* Gain access to an expanded pool of qualified applicants.
* Invest early to get hard-to-find people "trained your way".
* Develop new projects with student assistance.
* Take advantage of new, diverse student viewpoints.
* See future employees in action before hiring them, and hire those who fit your company culture and expectations.
* Establish closer working relationships with local schools and educators.
* Introduce students to the variety of careers available within their company.
* Be seen as an active and caring part of the community.
* Help students make better informed educational and career choices.
* Build morale among employees by giving them something positive in which to participate.
* Influence curricula taught and developed at Lincoln College.