



**BACHELOR OF ARTS IN
ORGANIZATIONAL
LEADERSHIP
DEGREE REQUIREMENTS**

LINCOLN COLLEGE | ACCELERATED BRIDGE TO EDUCATION (ABE)

Program Description

The BA in Organizational Leadership offers a comprehensive, multi-faceted curriculum which prepares students to assume an advanced leadership role in their current or future organization. Students develop and articulate a personal leadership approach and philosophy through courses designed to analyze and evaluate leadership practices, philosophies and theories through application of each to real-world situations.

Program Requirements

- Complete a minimum of 120 credit hours
- Minimum of 36 credit hours of upper division coursework (300/400 level)
- Final 30 credit hours completed at Lincoln College
- Complete Lincoln College general education requirements (may be completed through AA or AS at any regionally accredited institution)
- Final Lincoln College cumulative grade point average of 2.0 or above
- C or better in all courses required for the major

Curriculum Requirements

ORGANIZATIONAL LEADERSHIP FOUNDATION COURSES (LOWER LEVEL) - 12 CREDIT HOURS

BUS 205 Principles of Management (ENG 102 prereq.)	ORL 210 Group and Team Dynamics
CMN 109 Business Communication	PSY 204 Social Psychology (PSY 101 prereq.)
ORL 201 Self-Leadership	

ORGANIZATIONAL LEADERSHIP FOUNDATION COURSES (UPPER LEVEL) - 21 CREDIT HOURS

BUS 314 Human Resources Management (BUS 205 coreq.)	ENG 302 Professional Writing (CMN 109 prereq.)
BUS 410 Business Ethics	SOC 306 Sociology of Social Institutions
CMN 302 Techniques of Persuasion	ORL 410 Global Leadership
CRT 301 Critical Thinking (Jr/Sr standing prereq.)	

ORGANIZATIONAL LEADERSHIP CORE - 21 CREDIT HOURS

BUS 316 Workforce Diversity	ORL 315 Org. Creativity, Innovation, and High Performance
BUS 318 Organizational Behavior and Theory (BUS 205 coreq.)	ORL 401 Strategic Org. Development & Change (BUS 412 coreq.)
BUS 412 Organizational Leadership (BUS 318 prereq.)	ORL 420 Project Leadership (BUS 205, ORL 201, Jr standing prereq.)
CMN 310 Conflict Management	

SENIOR COURSEWORK - 3 CREDIT HOURS

ORL 495 Advanced Leadership Philosophy and Practice (ORL 401 & BUS 412 prerequisites)

Additional Information

All courses listed on the degree requirement sheet will be offered in the accelerated, hybrid format. Students should contact ABE Admissions at abeinfo@lincolncollege.edu or 309.268.4338 for additional information.

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