

LINCOLN COLLEGE
300 Keokuk
Lincoln, IL 62656

MIDSTATE COLLEGE
411 W. Northmoor Rd.
Peoria, IL 61614

**MEMORANDUM OF UNDERSTANDING
REGARDING AN ARTICULATION/TEACH-OUT AGREEMENT BETWEEN
MIDSTATE COLLEGE AND LINCOLN COLLEGE
FOR BACHELOR OF BUSINESS ADMINISTRATION DEGREE-SEEKING STUDENTS**

Purpose:

The purpose of this agreement is to facilitate the ease of transfer and degree completion of Midstate College students in the Bachelor of Business Administration degree for baccalaureate completion at Lincoln College through the Bachelor of Business Administration in Business Management program.

Lincoln College's Accelerated Bridge to Education (ABE) Program:

In 2007, in order to respond to the needs of the Central Illinois community and its working adults, the Accelerated Bridge to Education (ABE) Program was added to Lincoln College's offerings as an alternate method of educational delivery. As a program separate from the traditional methods of educational delivery, the ABE Program provides a convenient way for students already in the workforce to continue their education. Historically, most traditional college classes have been designed to meet for three to four hours weekly over a fifteen to sixteen-week period. Courses in the ABE program, however, are designed to cover the same college-level material in only five weeks, meeting weekly for a 4-hour class session with the remainder of the coursework to be completed in an online environment. This accelerated format allows students in the ABE program to enroll in one to four courses sequentially in a single semester and finish a bachelor's degree while maintaining their commitments to family and work.

The mission of the ABE program is: "The Accelerated Bridge to Education (ABE) program at Lincoln College-Normal provides the highest quality accelerated educational programs for adult learners. The ABE program accomplishes this through dynamic learner-centered instruction, active scholarship, personal attention, and experiential learning. The ABE Program, through the effort of its administration and faculty, will design, deliver and assess the knowledge, skills and competencies acquired by adult learners from the curriculum as well as define and assess bodies of work from life/work experience to confer degrees with rigor."

The ABE Program currently offers eight bachelor's degrees: a Bachelor of Arts in Liberal Arts and Organizational Leadership, a Bachelor of Business Administration in Business Management and Supply Chain and Logistics Management, and Bachelor of Science in Health Services Administration and Criminal Justice Studies, a Bachelor of Applied Science in Organizational Leadership and a Bachelor of Applied Management in Entrepreneurship.

The latter degrees, the AAS Capstone degrees, are designed to provide an educational bridge between lower-division and upper-division programming, develop students' professional communication and quantitative skills, and hone students' critical and creative abilities. Specifically, it is designed to assist students with an earned AAS to achieve a baccalaureate degree by providing the required general education curriculum in the Junior and Senior years. All courses are offered in a hybrid (blended) learning environment with qualified faculty members who have received training in adult learning theory and accelerated pedagogy in addition to their content expertise.

Additional degrees, programs, and curricula for ABE delivery will be announced as they become available. These new programs and offerings in the ABE delivery modality that are developed subsequent to this agreement shall be considered to be included in this agreement.

Student Admissions Policy:

Lincoln College will adhere to its established entrance criteria for admission into the ABE Program. To be admitted to the ABE Program, students are required to be at least 23 years of age and have a minimum of three years of post-high school, full-time employment. Any student who has earned an AA, AS, or AAS from Midstate College and who meets the minimum admissions criterion stated above for the ABE program shall automatically be admitted into the ABE Program at Lincoln College. Specific admissions requirements for the Lincoln College ABE Program are located in the Lincoln College Academic Catalog available at www.lincolncollege.edu/.

Articulation Policy:

Midstate College students or alumni with an Associate of Arts or Associate of Science shall be considered by Lincoln College to have met all general education requirements required by Lincoln College.

A complete list of course-to-course articulations pursuant to the Bachelor of Business Administration in Business Management program is attached as Addendum A to this agreement.

Tuition Information:

For the Fall 2019 semester, the ABE tuition rate is \$330.00 per credit hour. This part-time tuition rate is subject to change by Lincoln College in subsequent fall semesters. Students shall be subject to all student fees as published in the Lincoln College Academic Catalog. Information on tuition rates and fees can be found in the Lincoln College Academic Catalog available online at www.lincolncollege.edu/.

Responsibilities of each Institution

Lincoln College agrees to:

- Articulate each of the Midstate College courses to specific Lincoln College courses as indicated in the Articulation Table (Addendum A of this agreement). Lincoln College will also apply each of those articulated courses toward the Bachelor of Business Administration in Business Management program with the goal of maximizing the available transfer credit;
- Waive the regularly enforced Residency requirement for students pursuing baccalaureate completion under the Bachelor of Business Administration in Business Management.
- Allow students pursuing baccalaureate completion in the Bachelor of Business Administration in Business Management under this agreement to satisfy any remaining General Education requirements in compliance with an Illinois Articulation Initiative General Education Core Curriculum.

Midstate College agrees to:

- Distribute information and materials developed by Lincoln College describing this Teach-Out Agreement;
- Advise students, through appropriate means of communication, that a Teach-Out agreement has been made with Lincoln College for students wishing to pursue LC's Bachelor of Business Administration in Business Management

Terms and Provisions of the Agreement

1. Appropriate publications and promotional material regarding this Agreement will be made available to all Midstate College students through the means described above.
2. Lincoln College shall consider this Memoranda and Teach-Out to be in force for a period of two academic years, terminating with the Fall, 2021 semester.

Michelle Baldwin 7/31/19 _____ Nick Fowler 7/31/19
Date Date

Michelle Baldwin, Vice President for
Academic Affairs, Lincoln College

Nick Fowler, Director of Business
Administration, Midstate College

Dr. David Gerlach 7/31/19 _____ Ruth Shaffer 7-31-19
Date Date

Dr. David Gerlach, President,
Lincoln College

Ruth Shaffer, Provost, Midstate College

**Addendum A
Articulation Table**

Table 1

Midstate College to Lincoln College for BBA in Business Management
The following table indicates the articulation of courses from Midstate College to Lincoln College for those courses specific to the Articulation Agreement regarding LC's BBA in Business Management.

Midstate College to Lincoln College Course Equivalencies for Students Intending to Pursue the BBA in Business Management			
Midstate Course Number	Midstate Course Title	LC Course Number	LC Course Title
ACC 105	Financial Accounting II	BUS 101	Financial Accounting
ACC 213	Managerial Accounting	BUS 102	Managerial Accounting
ACC 300	Managerial Cost Accounting I	BUS 302	Cost Accounting
BUS 106	Introduction to Business	BUS 105	Introduction to Business
BUS 107	Business Law I	BUS 306*	Business Law I
BUS 108	Business Law II		
BUS 204	Principles of Management	BUS 205	Principles of Management
BUS 232	Business Statistics	MAT 110	Elementary Statistics
BUS 315	Business Ethics	BUS 410	Business Ethics
BUS 340	Organizational Theory	BUS 318	Organizational Behavior and Theory
BUS 370	International Business	BUS 313	International Business
BUS 395	Business Research Project	BUS 492	Individualized Study/Readings in Management
BUS 495	Business Administration Internship	BUS 491	Internship in Business Management
CIS 114	Computer Usage and Software Applications	BUS 115	Computer Software Applications for Business
FIN 200	Principles of Finance	BUS 301^	Principles of Finance
FIN 300	Managerial Finance		
MGT 350	Human Resource Management	BUS 314	Human Resource Management
MGT 360	Operations Management	BUS 310	Operations Management
MGT 375	Leadership and Motivation	BUS 412	Organizational Leadership

Notes:

*Lincoln College will consider BUS 306 satisfied provided the student has completed both BUS 107 and 108 at Midstate College.

^Lincoln College will consider BUS 301 satisfied provided the student has completed both FIN 200 and FIN 300 at Midstate College.